

2009 VIPPP Training Opportunities

For 2009 the VIPPP Core Team is planning and preparing the following VIPPP trainings.

Please contact Timmi Tillmann (Tillmann2003@gmx.net) for detailed announcements of each training workshop. For selected facilitators and trainers from the South (NGOs, social movements, networks, grassroots groups) we will try to offer sponsorship of workshop fees and travel costs, or provide an invitation letter, so that you can apply for sponsorship to your own donor agencies.

VIPPP is a methodology for conducting group events, which puts people at the centre of the process of solving development problems and coming to new, collective visions of the future. It is unique in that it provides a creative combination of different participatory approaches which emphasize visualization techniques. VIPPP offers an alternative to the usual "seminar culture" of planning workshops, seminars, training sessions, business and organizational meetings.

VIPPP methods attempt to change this status quo through democratizing interaction in group events. VIPPP consists of a "toolkit" of visualization techniques, including multi-coloured cards of different shapes and sizes, on which participants express their contributions and share with one another, either anonymously or openly, depending on the question they are answering. VIPPP is composed of a wide variety of participatory methods. Many of these methods have been adapted from other participatory traditions. However, in VIPPP they can be applied at various levels with homogeneous and heterogeneous groups. They form a coherent toolbox of techniques with precise instructions and caveats on their possible applications.

April 6 - 10, 2009 – Training of VIPPP-Facilitators (TOF) – St. Ulrich, Black Forest, Germany



A comprehensive training course for VIPPP-Facilitators (4.5 days), which provides the opportunity to development workers to learn and to practice how to organise, plan and prepare group events; how to facilitate and evaluate in a participatory way business sessions and meetings with small groups of people with diverse backgrounds; how to use visualisation and presentation skills to motivate participants on such events. A group of 10 to 15 participants will learn different tools to allow groups to use time efficiently and come up with shared, innovative results and ideas as a product of a harmonious process.

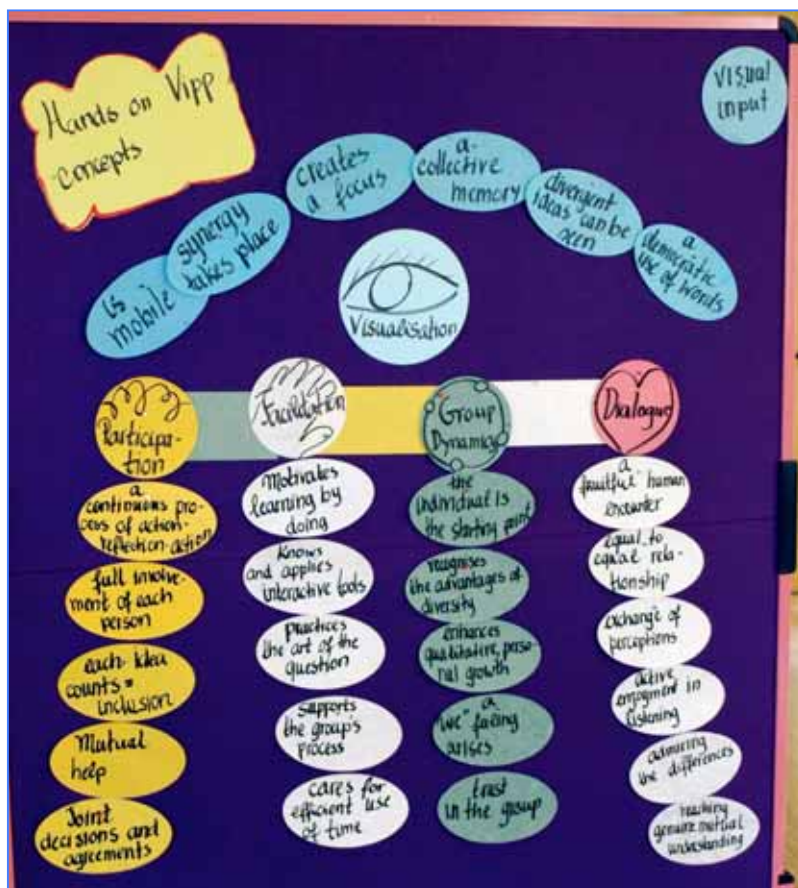
Registration deadline: February 8, 2009

Workshop Fee (all inclusive – food, lodging, fees, material): 700 Euro

20. – 24. April 2009 – VIPP-Training of VIPP-Facilitators and Trainers – Black Forest, Germany (4.5 days):

A comprehensive training course for VIPP-Facilitators and Trainers (4.5 days), which provides the opportunity to learn and to practice how to organise, plan and prepare training sessions and events; how to improve creative visualisation and presentation skills to motivate participants; how to facilitate attractive events that prioritise the learning process of participants. You will practice different tools to allow groups to use time efficiently and come up with shared, innovative results and ideas as a product of an intensive and harmonious process. 12 to 15 participants will learn and practice advanced VIPP-skills such as intercultural dimensions in facilitation, the benefits of diversity of cultures and trainees.

Registration deadline: February 14, 2009
Workshop Fee (all inclusive): 780 Euro



11. – 18. October 2009 – VIPP-Trainer-Training – Black Forest, Germany (8 days)



This event aims at developing a global training network and programme that will lead to the running of regional courses in different continents. 12 to 15 participants with VIPP-Facilitation experience, who have attended VIPP-workshops before, will learn and practice advanced VIPP-Trainer skills to be able to train facilitators in different regions and languages; how to assess the present strengths and weaknesses of each participant as a facilitator trainer and to develop a personal plan for improvements, as well as plans to develop complementary trainer teams,

wherever possible. Together we develop quality standards for the design of facilitator training events and elaborate evaluation guidelines that will be employed and exchanged to maintain standards. One outcome is the design of the basic contents of VIPP-Facilitator Training courses to be organised with support of the VIPP-Community (some self-funded through registration fees, some institutionally funded). Size of trainer group: 8 – 14 participants.

Registration deadline: August 1, 2009

Workshop Fee (all inclusive): 1200 Euro

20. – 22. October 2009 – Second international VIPP-Summit

After 12 years the VIPP Core Trainer Team will organise the Second International VIPP Summit for all facilitators and trainers, who want to share their experiences, learn from colleagues, plan jointly future events and get ideas for new tools and methods. We will look back to assess critically the achievements of the VIPP approach and discuss the future challenges for facilitators and trainers to cope with the technological and psychological changes of modern societies. The event will be accompanied by electronic discussions and conferences.



Summit Fee (all inclusive): 250 Euro

In other continents – Africa, Latin America, Asia

We are planning to organise VIPP-Facilitator Training Events with a variety of specific topics (like intercultural facilitation, team work and management) in different regions of the world. We will announce the dates and concepts of each workshop once we have defined the teams, dates, basic announcement. In North America, Asia and in Africa it will be in English language, while in Latin America the teams will be offering courses in Castellano.

The last TOT was held in Cambodia in August 2008 sponsored by Heinrich Boell Foundation. In 2008 we still offer 2 courses in Africa – in Ethiopia with NARC and in Sudan with UNMIS.



Plans exist to hold VIPP-Training Courses for Asia in China, Vietnam, India and Malaysia in 2009, for Africa in Swaziland and Kenya and VIPP-Facilitator Training for Latin America in the Dominican Republic in January 2009 and in Bolivia mid 2009 (Spanish language courses).

Please contact Timmi Tillmann for further information on regional courses.

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